



WE ARE VIVID

ANNUAL REPORT

2020/21

ACKNOWLEDGEMENT OF COUNTRY

Vivid acknowledges the traditional custodians of all the lands on which we work.

We pay our respects to their elders past, present and merging.



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We are
VIVID

Vivid's strategic planning runs on a three year cycle and 2021 sees the end of one such cycle, and the commencement of the next. So this is an opportune time to reflect on the success of the 2018-2021 Strategic Plan and sneak a look at what the 2021-2024 Plan will be seeking to achieve.

The 2018-2021 Plan's foundations were some entirely unsurprising Core Goals - Provider of Choice, Employer of Choice, Infrastructure and Technology, Leading Regional Disability Service and Financial Sustainability.

Achievement of the Goals was driven by over 50 projects which delivered improvements in areas such as the quality of services, client and staff satisfaction, data digitisation of records, an overhaul of Vivid's fleet of buses and other vehicles, and a rebranding of the organisation (once we were known as Murray Human Services, but now We are Vivid).

It was, particularly in the context of the roll out of the National Disability Insurance Scheme, a transformational period.

The 2021-2024 Plan retains the Core Goals and has an even more ambitious program of projects, the centrepiece of which will be the revitalisation of ageing infrastructure, commencing with the High Street South site in Echuca.

Every project we embark on must, of course, drive Vivid's mission to assist people with disability to lead great lives.



Jessica Moyle - President,
Vivid Board of Management



Scott Alexander - Chief Executive Officer

Scott Alexander
Chief Executive Officer

Jessica Moyle
President, Vivid Board of Management



Vivid works with adults living with disability in Echuca, Kyabram, Swan Hill and Kerang.

We pride ourselves on flexible support plans that suit individual needs. Our unique transport network means that people living in remote and rural areas can access services in their community.

Our services are divided into four support streams:



- Day programs
- Community access
- Flexible supports
- Residential accommodation



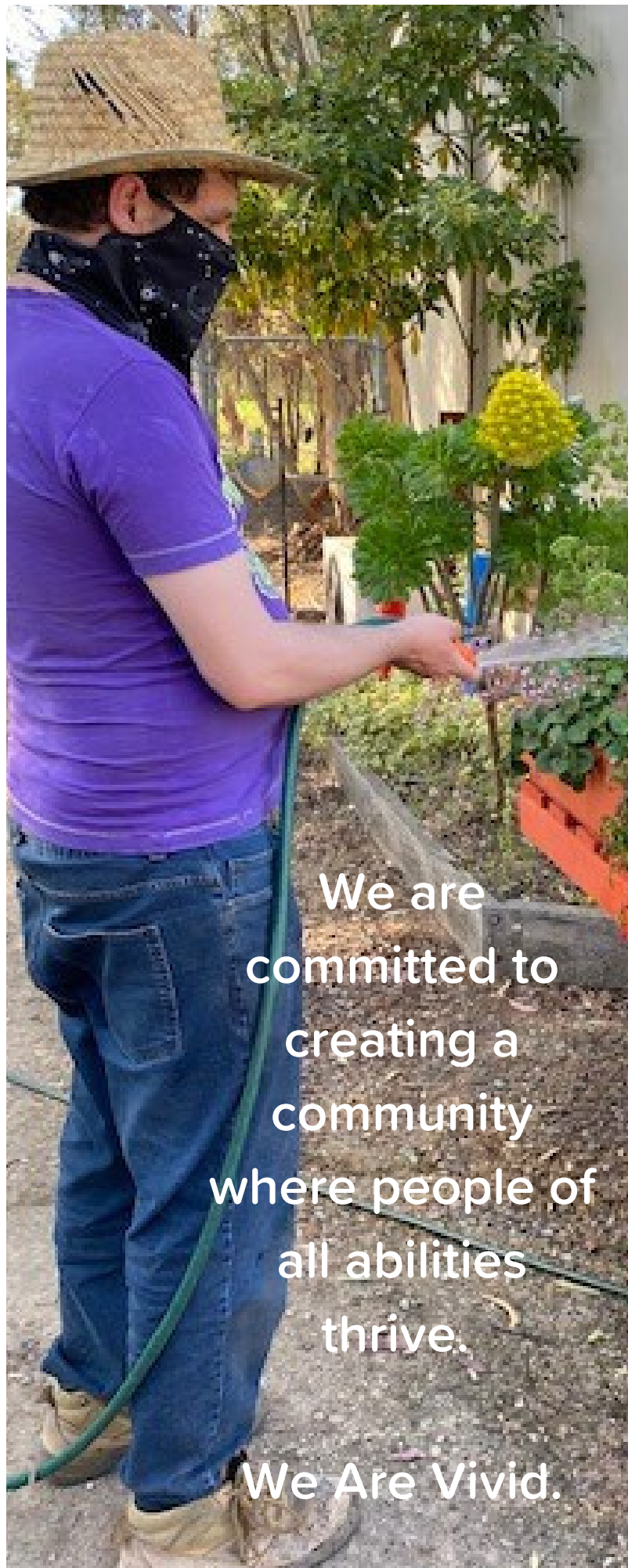
Paid, meaningful and supported employment for adults with a disability



A dedicated team assisting people to make informed choices about the supports available to them



A range of courses for people living with disability to learn new skills



We are
committed to
creating a
community
where people of
all abilities
thrive.

We Are Vivid.

Vivid's Board Members are a group of volunteers who actively oversee the governance of our organisation. It is their role to ensure the sustainability and strategic leadership of Vivid. Our Board Members are:



Jessica Moyle



Vince Fusti



Denis Gell



Rachel McAsey



Andrea Fitzsimmons



Ted Paynter



Simon Griffin

Remembering Geoff Tighe

Geoff Tighe died on Thursday 19 November 2020.

An active community member, Geoff's professional life saw him occupy senior management positions in both public and private organisations including Chief Executive Officer of V/Line.

Residing in Echuca Moama, Geoff immersed himself in Rotary, Probus, Men's Shed and Campaspe Murray Writers Group, just to name a few. And of course there was Vivid where he was not short of a thoughtful opinion on any topic.

But Geoff's most robust interests were financial management (Geoff being a CPA) and good governance. Geoff loved to learn, so much so that he enrolled, as a student with Vivid Learning, in a Certificate IV in Disability.

Geoff was a formidable presence – garrulous, intelligent, frequently mischievous and invariably funny.

That presence is much missed.





Provided support to **191** people in day programs

Employed **92** staff to provide support within Vivid Living programs

Provided Supported Accommodation to **8** residents, 24 hours a day, 7 days a week.



Employed **82** people living with a disability

Partnered with **90** businesses to offer paid meaningful employment that builds the skills and capacity of our Supported Employees

50,008 paid hours worked per year by Supported Employees



960 hours of learning were provided for people with disability

17 people with disability took part in a pre-accredited short course across 4 towns

10 people graduated with Nationally Accredited qualifications



151 people with disability received Support Coordination from Vivid's team of **6** Support Coordinators

Vivid has seen a **26** % growth in it's Support Coordination service



The 2020-2021 financial year continued to be affected by COVID-19 shut downs and restrictions.

Revenue increased by 9% to \$11,916,234 including JobKeeper reimbursements of \$2,866,550.

Vivid ceased to be eligible for JobKeeper from January 2021.

Expenses increased by 10.5% including JobKeeper payments made to staff.

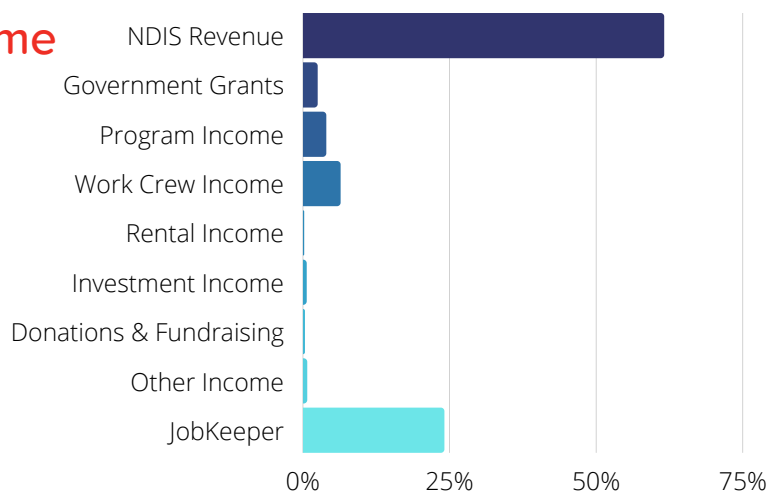
Investment reserves increased to nearly \$1.3 million as part of total current assets of \$5,899,198 - an increase of 13.6% on last year.

A revaluation of land and buildings added \$1,470,504 to comprehensive income.

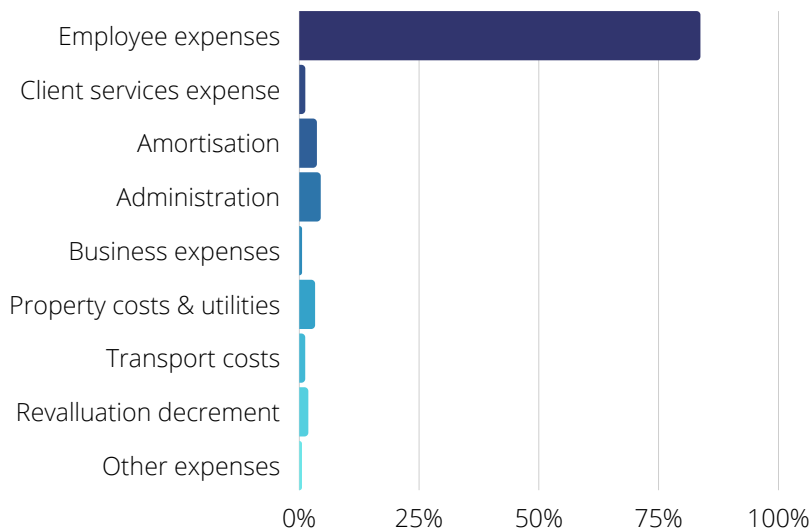
Total current liabilities have reduced to \$1,707,559 meaning that every dollar of liability is covered by \$3.45 of current assets, putting Vivid in a strong position as we navigate a challenging environment and invest in the future of the organisation.

Vivid has no long term borrowings and other fixed assets are valued at \$9,277,141.

Income



Expenditure





There are so many ways that you can contribute to the creation of a community where people of all abilities thrive.

DONATE! Every little bit counts and any contribution will go directly to the people we support.

BECOME A VIVID MEMBER for as little as \$5 per year.

ATTEND AN EVENT hosted by the Vivid 'FUNRaisers'. Although COVID-19 has enforced restrictions on events, the FUNRaisers host movie nights throughout the year as well as the annual Oaks Day luncheon.

A GIFT IN YOUR WILL is a lasting legacy that will ensure people with disabilities have the support they need well into the future.

GIVE YOUR CAR A SUPER WASH by Vivid Work Crew to ensure people with disabilities have paid and meaningful employment.

SHARE YOUR SKILLS by becoming a volunteer.

DO BUSINESS WITH US! Your business can display true community inclusion by partnering with Vivid Work Crew. Check out, on page 10, some of the businesses that are on board.

JOIN THE TEAM Say hello to a rewarding career at Vivid!



We are committed to
creating a community
where people of all
abilities thrive



Vivid thanks the many individuals, businesses and organisations that provide us with support. Whether it is in-kind donations, philanthropic support, volunteering or corporate partnerships, it is all vital and allows us to create a community where people of all abilities thrive. Together, we are Vivid!

LIFE MEMBERS

Fran Galvin
Don Healey
Ian Hickey
Richard Moore
John O'Mahoney
Ken Peat
Jack Squire
Fay Williams

HONORARY MEMBERS

Lynn Benham
Jeanine Campbell
Barbara Fitzpatrick
Olivia Gregory
Elaine Hancock
Pat Hanson
Joan Mitchell
Marlene Muirhead
Marg Orso
Maree Power
Heather Richardson
Shirley Thompson
Betty Travena
Patricia Tyndall

FUNRAISERS

Bronwyn Barlow
Helen Clyne
Janice Collins
Jan Donchi
Sandra Escott
Jan Grant
Wendy Long
Marg O'Brien
Elaine Roberts
Jenni Stephenson
Clare Umbers

Vivid partners with businesses in Echuca, Kyabram, Swan Hill and Kerang. Our business partners utilise Vivid Work Crew for a range of jobs and contracts including gardening, fleet and office cleaning, secure shredding, packaging and more.

These partnerships go beyond a business transaction. They are a recognition that people of all abilities have a place within the business community. All of Vivid's Supported Employees are in paid employment.

Some of Work Crew's major contracts are with Kyabram District Health Service, Rich River Golf Club, Rochester and Elmore District Health Service, Lowes Petroleum, Victoria Police - Kerang, Polymaster, Transport NSW, Victoria Police, Major Road Projects Victoria and Ambulance Victoria.

