



WE ARE VIVID

ANNUAL REPORT



2021/22

ACKNOWLEDGEMENT OF COUNTRY

Vivid acknowledges the traditional custodians of all the lands on which we work.

We pay our respects to their elders past, present and merging.



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We are
VIVID

Profile, profit, programs and people:

It has been an astonishing year in the media for Vivid's advocacy for the people we support.

That coverage has included Supported Accommodation residents featuring in a story on ABC Radio National's morning program, Work Crew Supported Employees (and Echuca Moama Rockets footballers) appearing on ABC TV's 7.30 Program, and ABC Central Victoria showcasing two supported employees who have been placed by Work Crew in mainstream workplaces.

Compelling stories, capturing in their own words the lives of the people with disability and the role Vivid plays in improving those lives.

The 2021/2022 financial year delivered a loss but, encouragingly, the improvements in the second half of that financial year have carried over into a new year for which a profit has been projected.

On the services front, the former Echuca Special School site is now the home of HUB on High which is the location of a precinct of exciting new programs (such as HUB Shed, Fun Shack and HUB Bloom) and activities (including art camps and glamping).

There continues to be growing pressure on our ability to have sufficient staff to meet the demand for Vivid's services and fortunately we have been able to do that, in both management and support staff roles.

Central to all of this activity are, of course, the people we support, their families and carers for whom Vivid was established and its purpose (to enable people with disability to live great lives) remains as relevant today as it was when the organisation was established more than 60 years ago.



Jessica Moyle - President,
Vivid Board of Management



Scott Alexander - Chief Executive Officer

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Chief Executive Officer

Jessica Moyle
President, Vivid Board of Management

Vivid works with adults living with disability in Echuca, Kyabram, Swan Hill and Kerang.

We pride ourselves on flexible support plans that suit individual needs. Our unique transport network means that people living in remote and rural areas can access services in their community.

Our services are divided into four support streams:



- Day programs
- Community access
- Flexible supports
- Residential accommodation



Paid, meaningful and supported employment for adults with a disability



A dedicated team assisting people to make informed choices about the supports available to them



A range of courses for people living with disability to learn new skills

We are
committed to
creating a
community
where people
of
all abilities
thrive.

We Are Vivid



A group of volunteers who actively oversee the governance of our organisation.

It is their role to ensure the sustainability and strategic leadership of Vivid.



Jessica Moyle



Vince Fusti



Denis Gell



Rachel McAsey



Andrea Fitzsimmons



Ted Paynter



Simon Griffin



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Provided support to **187** people in day programs. **126** accessed Flexible Support

Employed **105** staff to provide support within Vivid Living programs

Provided Supported Accommodation to **10** residents, 24 hours a day, 7 days a week.



Employed **79** people living with a disability

Partnered with **88** businesses to offer paid meaningful employment that builds the skills and capacity of our Supported Employees

48,143 paid hours worked by Supported Employees



2440 hours of learning were provided for people with disability

29 people with disability took part in a short course across 3 towns

Participation in Vivid Learning courses has grown by **71** %



179 people with disability received Support Coordination from Vivid's team of **6** Support Coordinators

19 % growth in the number of people receiving Support Coordination services



FRIDAY, MAY 6, 2022

MONDAY, APRIL 18, 2022 9

Vivid expands after grant

The Kyabram Supported Employment Program at Vivid Work Crew has taken off thanks to a Foundation for Rural and Regional Renewal grant.

Vivid chief executive Scott Alexander said the Strengthening Rural Communities grant had made it possible for Vivid Work Crew to expand services into Kyabram – an area in great need of seasonal workers and garden maintenance workers to meet the labour demands of local businesses.

"The \$8951 grant has contributed to the purchase of tools, equipment and supplies required to take on gardening contracts in Kyabram. We are extremely grateful to the FRRR for supporting our program," Mr Alexander said.

Vivid Work Crew provides paid and meaningful employment for adults with a disability, to engage with, and contribute to, their local community in a way that enriches their lives and enhances their economic participation.

Improving outcomes for



Hard yakka: VIVID participants with the equipment purchased with the grant.

people with an intellectual disability not only benefits the individual, it benefits the community too.

"Vivid are proud advocates for inclusion and firmly believe that our participants have a lot to offer socially and economically. By increasing opportunities for our participants to engage with employment, we hope to break down barriers and create important social change," Mr Alexander said.

During the first year of the

program, Vivid hopes to create jobs for seven adults from Kyabram with an intellectual disability. However, once the program is established, the number of participants is expected to grow.

"We will measure effectiveness of the Supported Employment Program and impact on its participants through the well-established feedback and quality assurance processes already embedded in the work we do at Vivid," Mr Alexander said.



Vivid distribution role for EFNC

Footy club thank you: Echuca Football Netball Club (EFNC) recently called upon Vivid to distribute its 2022 Information Booklet and Sponsors Directory throughout the Echuca CBD and industrial areas, EFNC president Ash Byrne and marketing committee chairman David Wilson were on hand to thank Vivid members and support crew and present them with club caps and beanies.

Echuca Football Netball Club president Ash Byrne (left), is with Brayden, Victor, Shae (support staff), BJ, Leigh, Bailey (support staff) and David Wilson.

Vivid and Under the Gable have Christmas wrapped up

By Nicole Thomson



Christmas support: Vivid team members with staff from Under The Gable at the gift-wrapping table. Photo: Steve Huntley

Vivid has partnered with Under the Gable to offer a gift-wrapping service for goods purchased in store.

Vivid chief executive officer Scott Alexander said the joint project was a fantastic opportunity to give back to the community, supporting local shoppers and businesses as they supported Vivid's mission to assist adults living with disability to achieve great lives.

"Christmas is a busy time for many," Mr Alexander said.

"Offering a gift-wrapping service for goods purchased at Under the Gable means we can help take some of the hard work out of Christmas shopping."

Run by Vivid volunteers and Under the Gable staff, the gift-wrapping service is available in store at Under the Gable, 254 Pakenham St, Echuca, from now until Christmas Eve.

"We are grateful for our volunteers and Vivid FUNraisers who give generously of their time to support our community initiatives — thank you," Mr Alexander said.

Donations are appreciated, with 100 per cent of donations received through the gift-wrapping service going straight back into Vivid's services and supports in helping adults with disability.

Under the Gable owner Sally Doyle said it was a delight to again partner with Vivid to provide a valuable and convenient service to the community as Christmas approached.

"We are delighted to have Vivid lovingly wrap our amazing products for customers, ready to put under the tree for Christmas," she said.



Cole's can-do attitude brightens Vivid Living

By Meg Sautley

You can't get anything past Cole Birrell-Jarvis. Sitting down with the 22-year-old, it's easy to see he has a memory like a steel trap. But he's also a cheeky character, with jokes flying thick and fast. He admits he was once a bit of a troublemaker, "and nothing's changed".

Living in Echuca for about four years, Cole, who has cerebral palsy, is a regular fixture around the Vivid Living centre in High St, Echuca, where he has no qualms throwing himself into whatever activity is on offer.

Cooking and communication

technology classes are some of the

programs Cole joins in on — en-

chiladas were on the menu on Thursday

— but it was getting outside through

the gardening program that "made

him feel amazing".

"I just do whatever the staff mem-

ber asks me to do," he said, adding

his electric chair came in handy, as

he was often designated to move tree

branches or the garden trolley.

But it's his time at one of Vivid's



Cheeky character: Cole Birrell-Jarvis takes a moment to chat at Vivid Living on Thursday. Photo: Steve Huntley

newest business enterprises, a bike

shop, that Cole finds the most joy in.

The shop gives adults with a dis-

ability the opportunity to learn new

skills. They are taught to use the tools

correctly and safely while repurpos-

ing bikes for sale in the community.

It's an alternative for those who

can't access Vivid Work Crew, with

all profits put back into the shop.

"I like getting grease on my face;

it makes me look like a mechanic,"



Fun in the kitchen: Cole Birrell-Jarvis (second from right), alongside Vivid Living's life skills participants, cooks up a storm in the kitchen.

Cole said with a laugh.

"My grandfather was a mechanic,

so it's in my blood.

"I like working on the bikes; it's

fun, working on the pedals."

Residing at Burke House, Cole

said the accommodation brought

together people with a disability,

"some of whom could talk and

others who can't".

In his spare time, Cole is a fan

of "old-school music like Kenny

Rogers" and enjoys films such as

Mary Poppins — his favourite song

being Chín Chín Chér-ee.

He is also partial to a sleep-in on

weekends, as well as a trip via the

KFC drive-through.

Vivid Living will celebrate

International Day of People with

Disability on Friday with a barbecue.

Cole said he was keen to enjoy a

soft drink at the event, before adding

it was "this about".

VIVID CELEBRATES

Vivid celebrates the many achievements of people with disability on a daily basis.

But Friday, December 3, is an extra-special celebration as the world unites for International Day of People with Disability.

Vivid chief executive Scott Alexander said the day provided an opportunity to promote understanding and awareness of people living with disability in the community.

"Our vision is to assist people with disabilities to live great lives," Mr Alexander said.

"A key element of that is building connections with the community within which they live.

"To help achieve this, Vivid staff provide participants with support and opportunities based on individual needs, maximising their potential whilst encouraging independence."

Vivid will hold celebrations in Echuca, Kyabram, Swan Hill and Kerang to mark the occasion.

8 RIVERINE HERALD

FRIDAY, OCTOBER 15, 2021

Caring roles recognised

By Anna McGuinness

Renee Clifford and Samantha Greenwood make a great team. More than six years ago, Renee made a career change which led her to becoming a support worker with Vivid and she has been supporting Sam one-on-one since March 2019, helping her build confidence and try new things.

"We started out with learning

to cook some easy, basic meals

and Sam started to supply a meal

one night a week to give her a

break," Renee said.

"This gave Sam a great sense of

pride and achievement to know

she was contributing at home."

The pair's teamwork also led to Sam's work featuring in Vivid Art Show at The Foundry and selling on opening night.

"We decided to go to the op-

shop and find a piece of furniture

she could reinvent and ended up

with a nice little chair I assisted

Sam to paint and decoupage."

"Sam really put a lot of hard

work into the chair over the space

of a few weeks, learning new

skills along the way."

"It gave Sam a great amount

of confidence that anything she

tried she could really succeed

in. Someone associated with the

art show who had seen her chair

then went on to donate four

chairs so she could continue with something she enjoyed and was very good at."

Renee gradually stepped

back to allow Sam greater inde-

pendence and self-confidence,

shown by the variety of group

programs she now takes part in

each week.

Sam said she "lives for

Thursdays — the day of the week

where she can "hang out" with

Renee.

"I like going to Vivid on

Thursdays to do my furniture

repairs and on Friday I like to

learn how to cook different

meals," Sam said.

opportunity to acknowledge their contribution to the community and the diversity of caring roles.

"It is so rewarding," Renee said.

"I love getting to know partici-

pants and helping them achieve

their personal goals.

"I feel very lucky to have the

opportunity to support Sam as

we have struck up a great team

together — she has a wicked sense

of humour and sometimes asks

me "am I supporting you today

or are you supporting me?"

Enjoying the day (right):

Sam Greenwood and Renee

Clifford at Vivid's 2020

Christmas luncheon.



The 2021-2022 financial year continued to be challenging due to the effects of COVID-19 causing client absences and service shut downs.

Revenue from Operations increased from \$9,049,684 (excluding JobKeeper) in 2020-21 to \$10,004,709 in 2021-22, an increase of 10.5%.

Operating expenditure excluding JobKeeper payments increased by 10.1%.

The overall operating loss for 2021-2022 was \$301,368.

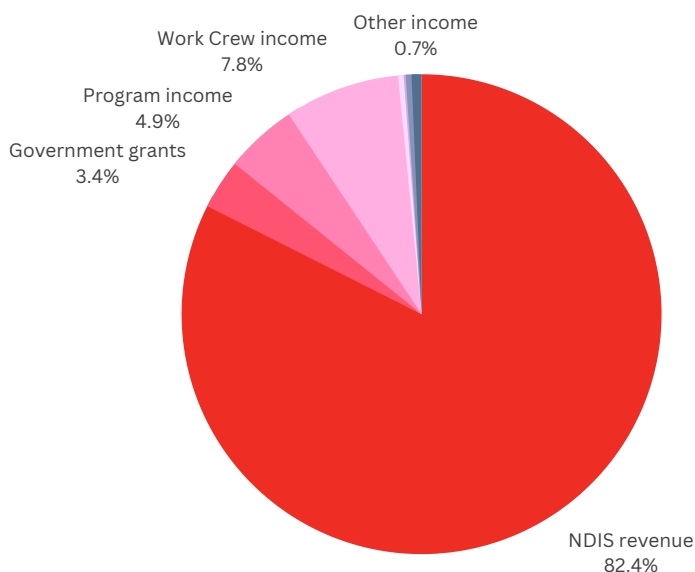
Investment Reserves held by Vivid at 30 June 2022 amount to \$1.1 million as part of total current assets of \$5,897,674 which is steady with the previous year.

The revaluation decrement in the carrying value of investments reduced the comprehensive income result by \$158,172.

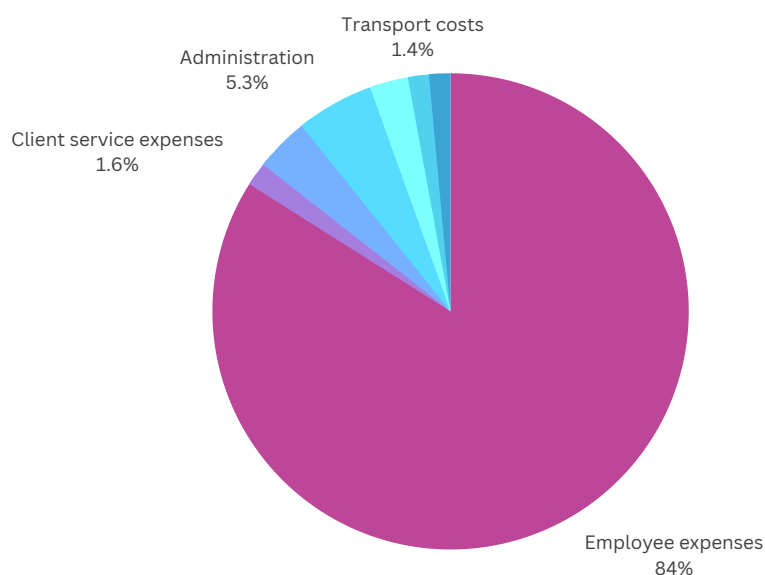
Total current liabilities increased to \$1,788,032 meaning that every dollar of liability is covered by \$3.30 of current assets putting Vivid in a very strong position to continue to invest in the future of the organisation.

Vivid has no long term borrowings and other fixed assets are valued at \$9,034,823

Income



Expenditure





There are so many ways that you can contribute to the creation of a community where people of all abilities thrive.

DONATE! Every little bit counts and any contribution will go directly to the people we support.

BECOME A VIVID MEMBER for as little as \$5 per year.

ATTEND AN EVENT hosted by the Vivid 'FUNRaisers'. Located in the Mallee and Loddon regions, the Vivid FUNRaisers host movie nights, trivia nights, sausage sizzles and more throughout the year. The major event in Loddon is the annual Oaks Day Luncheon.

A GIFT IN YOUR WILL is a lasting legacy that will ensure people with disabilities have the support they need well into the future.

GIVE YOUR CAR A SUPER WASH by Vivid Work Crew to ensure people with disabilities have paid and meaningful employment.

SHARE YOUR SKILLS by becoming a volunteer.

DO BUSINESS WITH US! Your business can display true community inclusion by partnering with Vivid Work Crew. Check out, on page 11, some of the businesses that are on board.

JOIN THE TEAM Say hello to a rewarding career at Vivid!

Learn more at: www.wearevivid.org.au



We are committed to
creating a community
where people of all
abilities thrive



Vivid thanks the many individuals, businesses and organisations that provide us with support. Whether it is in-kind donations, philanthropic support, volunteering or corporate partnerships, it is all vital and allows us to create a community where people of all abilities thrive. Together, we are Vivid!

LIFE MEMBERS

Fran Galvin
Don Healey
Ian Hickey
Richard Moore
John O'Mahoney
Ken Peat
Jack Squire
Fay Williams

LODDON FUNRAISERS

Bronwyn Barlow
Helen Clyne
Janice Collins
Jan Donchi
Sandra Escott
Jan Grant
Wendy Long
Marg O'Brien
Elaine Roberts
Jenni Stephenson
Clare Umbers

HONORARY MEMBERS

Lynn Benham
Jeanine Campbell
Barbara Fitzpatrick
Olivia Gregory
Elaine Hancock
Pat Hanson
Joan Mitchell
Marlene Muirhead
Marg Orso
Maree Power
Heather Richardson
Shirley Thompson
Betty Travena
Patricia Tyndall

MALLEE FUNRAISERS

Kerri Whitney
Carmel Patti
Tony Frazzica
Sue Trotter

Vivid partners with businesses in Echuca, Kyabram, Swan Hill and Kerang. Our business partners utilise Vivid Work Crew for a range of jobs and contracts including gardening, fleet and office cleaning, secure shredding, packaging and more.

These partnerships go beyond a business transaction. They are a recognition that people of all abilities have a place within the business community. All of Vivid's Supported Employees are in paid employment.

Some of Work Crew's major contracts are with:

- Kyabram District Health Service
- Kerang and District Hospital
- Rich River Golf Club
- Murray River Council
- Rochester and Elmore District Health Service
- Major Road Projects Victoria
- Lowes Petroleum
- Polymaster
- Bethune Lane Dairy Lake Boga
- Campaspe Shire Council
- Ambulance Victoria

